Our HSSE Policy

At Wood, we care for our people and the environment. We ensure that our people have a safe, healthy and secure workplace; this is a fundamental right. This policy explains how we provide this.

We will:

• Care for our people.
• Identify and manage hazards to eliminate or mitigate resultant risks.
• Prevent injury, ill-health, pollution and loss resulting from our activities.
• Be responsible in our approach to protecting the environment and minimising our impacts.
• Deliver continual improvement in our health, safety, security and environmental performance.

We do this by:

• Ensuring we have exemplary HSSE leadership and management.
• Having effective, efficient and applied HSSE management systems.
• Understanding and complying with all legal, industry and other external requirements.
• Establishing and attaining clear HSSE objectives.
• Learning lessons from our incidents and preventing reoccurrence.
• Engaging with our people on HSSE issues.
• Working with our customers, regulators and others to promote continuous improvement.
• Training our people to be competent and safe in undertaking their roles.
• Helping our supply chain and partners to meet our own policy obligations.
• Promoting a positive HSSE culture that drives HSSEA improvement.
• Encouraging anyone to stop a job if they perceive any HSSE shortfall.

We commit ourselves to this Policy.

October 2017

We will review annually, or where significant changes impact our business.