Our goals mapped to the UN Sustainable Development Goals (SDGs)

Aligning our goals to the 2030 agenda on sustainable development, the UN SDGs have informed our thinking, to ensure we remain focused on the wider impact of our actions and value to the people and places we impact.

| Delivering our purpose | To be trusted to solve the challenges of our changing climate and developing populations | 1. Consistently ranked in the Top Quartile ESG investment ratings within our sector group by 2025  
2. Doubling client support aligned to the energy transition and more sustainable infrastructure by 2030 |
|------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Developing an inclusive & diverse workforce | To recognise, welcome and celebrate diversity of thought, experience and background to find our boldest solutions and nurture our talent | 1. To improve gender balance with 40% female representation in senior leadership roles by 2030  
2. To educate and inspire 100% of our colleagues to be inclusive every day |
| Managing our environmental impact | To take responsibility for the impact of the work we do and how we deliver it on the planet we share | 1. To reduce Wood’s scope 1 and 2 carbon emissions by 40% by 2030 on our journey towards ‘net-zero’  
2. To ensure all Wood offices are single use plastic free by 2025 |
| Embedding fair working practices through our business partnerships | To work fairly, transparently and ethically through the trusted partnerships we create | 1. 100% of Wood labour suppliers sign up and comply with the Building Responsibly Principles by 2025  
2. 100% of our suppliers have Building Responsibly Principles embedded into their supply chains by 2030 |
| Positively impacting on the communities we operate in | To lift up the communities around us using our energy and expertise to improve lives | 1. To lift up the communities around us using our energy and expertise to improve lives |