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H.E. António Guterres
Secretary-General United Nations
New York
NY 10017
USA

24th October 2023

Dear Mr. Secretary-General

I am pleased to confirm that Wood supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our continued commitment to those principles. The UN Global Compact and its principles are part of our culture and day-to-day operations of our company. We are committed to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Wood will continue to make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress per the guidelines of the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely



Ken Gilmartin
Chief Executive Officer