At Wood, we care for our people and the environment. We ensure that our people have a safe, healthy, secure and environmentally responsible workplace; this is a fundamental right. This policy explains how we support that.

We will:

• Care for our people.
• Identify and manage hazards to eliminate or mitigate resultant risks.
• Prevent injury, ill-health, pollution, and loss resulting from our activities.
• Be responsible in our approach to protecting the environment and minimising our impacts.
• Deliver continual improvement in our health, safety, security, environmental and sustainability performance.

We do this by:

• Ensuring we have exemplary HSSE leadership and management.
• Having effective, efficient, and applied HSSE management systems.
• Understanding and complying with all legal, industry and other external requirements.
• Establishing and attaining clear HSSE objectives.
• Learning lessons from our incidents and preventing reoccurrence.
• Engaging with our people on HSSE issues.
• Working with our customers, regulators, and others to promote continuous improvement.
• Training our people to be competent and safe in undertaking their roles.
• Helping our supply chain and partners to meet our own policy obligations.
• Promoting a positive HSSE culture that drives HSSE improvement.
• Encouraging anyone to stop a job if they perceive any HSSE risk.

We commit ourselves to this Policy.

Name          Ken Gilmartin
Position      Chief Executive
Date          25 July 2022

We will review annually, or when significant changes impact our business.