

Our HSES Policy



At Wood, we care for our people and the environment. We ensure that our people have a safe, healthy, secure, and environmentally responsible workplace, this is a fundamental right. This policy explains how we support that.

We will:

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution, and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impacts.
- Deliver continual improvement in our health, safety, security, environmental and sustainability performance.

Name Ken Gilmartin
Position **Chief Executive**
Date 30 August 2023

We do this by:

- Ensuring we have exemplary HSES leadership and management.
- Having effective, efficient, and applied HSES management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear HSES objectives.
- Applying lessons learned from incidents and preventing reoccurrence.
- Engaging with our people on HSES issues.
- Working with our customers, regulators, and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Helping our supply chain and partners to meet our own policy obligations.
- Promoting a positive HSES culture that drives HSES improvement.
- Encouraging anyone to stop a job if they perceive any HSES risk.

We commit ourselves to this Policy.

We will review annually, or when significant changes impact our business.