At Wood, we care for our people and the environment. We ensure that our people have a physically and mentally safe, healthy, secure, and environmentally responsible workplace; this is a fundamental right.

We will:

• Care for our people.

• Identify and manage hazards to eliminate or mitigate resultant risks.

• Prevent injury, ill-health, pollution, and loss resulting from our activities.

• Be responsible in our approach to protecting the environment and minimising our impacts.

• Deliver continual improvement in our health, safety, security, environmental and sustainability performance.

We do this by:

• Demanding that we have exemplary HSSE leadership and management and engagement.

• Demanding personal leadership in HSSE and wellbeing and ensure that all workers at all levels understand their responsibilities in regards to deployment of this policy.

• Having effective, efficient, and applied HSSE management systems.

• Understanding and complying with all legal, industry and other external requirements.

• Establishing and attaining clear HSSE objectives, monitoring our performance and reporting on progress.

• Learning and applying lessons learned from incidents and preventing reoccurrence.

• Engaging with our people on HSSE and wellbeing issues.

• Consulting and collaborating with our customers, regulators, and others to promote a positive HSSE culture that drives continuous improvement.

• Providing appropriate HSSE and wellbeing information, instruction, and supervision to ensure our people are competent and safe in undertaking their roles.

• Maintaining a robust risk management and assurance programme to demonstrate compliance with this policy.

• Collaborating with our supply chain and partners to meet our own policy obligations.

• Empowering anyone to stop a job if they perceive any HSSE risk.

We commit ourselves to this Policy.