

John Wood Group PLC
(the "Company")

Linda Adamany retired as a non-executive director of the Company on 1 May 2019.

The information required to be made available by section 430(2B) of the Companies Act 2006 is set out below.

The Company confirms that no payments for loss of office are to be made to Ms Adamany.

In accordance with her letter of appointment and the Directors' Remuneration Policy, Ms Adamany's non-executive annual director fee of £72,600 is paid quarterly, with the final payment pro rated to 30 April 2019, and paid in June 2019.