

Small Business Program Policy Statement



Wood's vision is to inspire with ingenuity, partner with agility and create new possibilities. We deliver creative, leading-edge solutions that suit our customers' needs and deliver value. At Wood, we recognize that by establishing strategic partnerships with small business and embracing diversity, we can achieve our vision by enhancing our capabilities, serving our customers better and meeting contractual obligations. Positive working relationships between small and large businesses are critical to the development of communities and the people that reside in those communities.

Purpose:

Wood Environment & Infrastructure Solutions, Inc. (Wood) designs, delivers and supports infrastructure from local technical services to international landmark projects, leading the field in project management and services.

Scope:

This policy applies to Wood Environment & Infrastructure Solutions, Inc.

Policy Requirements:

- In accordance with statutory and regulatory requirements and good business practice, it is the policy of Wood to provide small businesses with the maximum practicable opportunity to participate as teaming partners and suppliers of goods and services. Such businesses include small, disadvantaged, 8(a), women-owned, veteran-owned, service-disabled veteran-owned, HUBZone small businesses.
- Wood provides innovative solutions for its clients through excellence in strategic sourcing and supply management to small businesses, creating additional value for its stakeholders.
- Wood's small business subcontractors and teaming partners assist in providing our clients with the highest quality services at competitive costs. The development of a reliable supplier base is central to quality control, cost control and on-time deliverables.

- Prior to issuing any solicitation under a US Federal procurement; all source lists are reviewed and approved by the Wood Small Business Office. Wood will restrict solicitations to small businesses, including SDB, WOSB, HUBZone, VOSB and SDVOSB firms, if we are able to identify at least two small businesses. The rationale for not restricting competition to small businesses must be provided, documented and approved by the Wood Small Business Office.

Commitment

Wood will focus on the identification, tracking and development of small business through market research, goals and reporting. As part of our commitment to inclusion, Wood will also host, sponsor, attend and exhibit at small business conferences and procurement trade fairs. Wood will be an active participant in the Mentor-Protégé program and will assist our partners with increasing their revenues, staff size and contract backlog.

Utilizing small business enables Wood to achieve its procurement and business objectives, while providing the best value to its clients.

Name Joseph Sczurko

Position CEO, Wood Environment & Infrastructure Solutions, Inc.

Date 30 December 2019

