



Greenhill

STRICTLY PRIVATE & CONFIDENTIAL

Sidara Limited
150 Holborn
London
United Kingdom
EC1N 2NS

30 October 2025

Dear Sirs / Madams,

Recommended cash acquisition of John Wood Group PLC by Sidara Limited, a wholly-owned subsidiary of Dar Al-Handasah Consultants Shair and Partners Holdings Limited (the “Acquisition”)

We refer to the supplementary circular (the “**Supplementary Circular**”) and the announcement relating to the publication of the Supplementary Circular (the “**Announcement**”) that is expected to be published on or around the date of this letter in connection with the Acquisition.

We hereby confirm that we have given and have not withdrawn our consent to the inclusion of the reference to our name in the Supplementary Circular or the Announcement, in each case in the form and context in which they appear.

We hereby also consent to this letter being made available for inspection.

Yours faithfully,

For and on behalf of Greenhill & Co. International LLP

