

Notice details

Type:

Other Notices

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Publication date:

7 November 2025, 12:02

Edition:

The Edinburgh Gazette

Notice ID:

4993257

Company number:

[SC036219](#)

Notice code:

2301

Issue number:

29193

Page number:

2029

Other Notices

JOHN WOOD GROUP PLC

Company Number: SC036219

POSTPONEMENT OF SHAREHOLDER MEETINGS RELATING TO THE SIDARA ACQUISITION

Publication of Supplementary Circular to the Scheme Document

On 29 August 2025, the boards of directors of John Wood Group PLC ("**Wood**") and Dar-Al Handasah Consultants Shair and Partners Holdings Ltd ("**Sidara**") announced that they had reached agreement on the terms and conditions of a recommended cash acquisition of the entire share capital of Wood by Sidara Limited (an entity controlled by Sidara) (the "**Acquisition**"), to be implemented by way of a Court-sanctioned scheme of arrangement under Part 26 of the Companies Act 2006 (the "**Scheme**").

On 11 September 2025, Wood published and sent to Wood Shareholders the Scheme Document containing notices convening the Court Meeting and the General Meeting relating to the Scheme (the "**Meetings**"). A supplementary circular to the Scheme Document (the "**Supplementary Circular**") was published and sent to Wood Shareholders on 30 October 2025. The Supplementary Circular is supplemental to the Scheme Document and Wood Shareholders must read the Supplementary Circular and the Scheme Document together as a whole.

The Scheme Document and the Supplementary Circular are available, subject to certain restrictions relating to persons resident in Restricted Jurisdictions and Sanctioned Shareholders (each as defined in the Scheme Document), on Wood's website at www.woodplc.com/investors/pages/sidara-proposal-2025 and

Sidara's website at www.energy-pillar.com .

Postponement of the Court Meeting and the General Meeting

As set out in the Supplementary Circular, the Meetings relating to the Scheme have been postponed to 17 November 2025 to provide Wood Shareholders sufficient time following publication of the Audited Accounts and H1 2025 Interim Results (each as defined in the Scheme Document) to consider and reach a properly informed decision as to the Acquisition.

The Court Meeting and the General Meeting will be held at Sir Ian Wood House, Hareness Road, Altens Industrial Estate, Aberdeen, AB12 3LE, United Kingdom at 3.00 p.m. and 3.15 p.m. (or as soon thereafter as the Court Meeting concludes or is adjourned) on 17 November 2025. Please refer to the Supplementary Circular for further details.

Any changes to the arrangements for the Court Meeting and the General Meeting will be communicated to Wood Shareholders before the relevant Meeting, through Wood's website <https://www.woodplc.com/investors> and by announcement through a Regulatory Information Service.